

# Appointment Accelerator Tenure Track Professorship

## Objective

Wübben Stiftung Wissenschaft's *Appointment Accelerator Tenure Track Professorship* program supports German universities in hiring researchers from around the globe. The Foundation provides top-up funding for German universities to successfully conclude ongoing appointment negotiations with international researchers **in the R3 career stage**. The program addresses a gap in the existing funding landscape and enhances the competitiveness of German universities.

## Funding

Universities can apply for funding of **up to €400,000** if their own funds are not sufficient to conclude the appointment negotiations successfully. The need for funding must be justified. The maximum amount of funding that can be applied for may not exceed the costs of staff and equipment provided by the university exclusively for this professorship. The universities are free to use the Foundation's funds for staff and equipment as well as onboarding and dual career measures. The funds must be spent in the first four years of the tenure track period.

## Eligibility

All German universities are eligible to apply if they are currently engaged in advanced negotiations to appoint an outstanding international scholar to a tenure track professorship. Each university may submit one application per call; the deadlines are listed on the Foundation's website. Candidates must hold a doctorate and must have been **living and working outside of Germany for at least three years**. Candidates must not return to the institution where they obtained their doctorate.

## Application

Applications can be submitted via the Foundation's web portal. The application consists of four sections (**A-C**) as well as a budget plan (**Section D**).

**Section A** comprises documents that show how the professorship is relevant to the university. This section contains the following:

- A statement explaining the candidate's relevance for the institution's strategy. Here, the university should outline how it expects the candidate's appointment to align with the university's research focus, teaching, and its internationalization strategy. This section sets out how the university plans to integrate the candidate into the respective institute or faculty, along with any collaborative research.
- A description of the funding needed to cover material expenses, salaries for staff, equipment, and additional resources as well as access to research infrastructure provided by the university for the professorship.

- A justification needed to successfully conclude the negotiations with the candidate.

**Section B** comprises all reviews obtained as part of the appointment process and the candidate's CV as submitted with the application.

In **Section C**, the university explains the requested funds for onboarding and dual career measures.

A budget plan submitted with the application (**Section D**) provides a breakdown of all costs.

## Deadlines

Applications can be submitted twice a year. Deadlines are announced on the Foundation's website.

## Selection Process

The candidate's scientific quality is ensured by reviews obtained as part of the appointment process, while onboarding and dual career measures will be assessed by a group of experts.

## Start of the Professorship

Wübben Stiftung Wissenschaft will announce its decision no later than three months after the deadline. The Foundation expects the candidate to accept the appointment no later than three months after funding has been approved.